

Crosswalk with South Lyon Effective Educator Edits

Domain	#	Section Title	Marzano Effective Educators Version	South Lyon Effective Educators Version	Notes
2	48	Planning and preparing for needs of students receiving special education	"Students receiving special education"	"Special education students"	Name change occurs throughout entire section
3	50	Identifying areas of pedagogical strength and weakness	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
3	51	Evaluating the effectiveness of individual lessons and units	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
3	52	Evaluating the effectiveness of specific pedagogical strategies and behaviors	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
3	53	Developing a written growth and development plan		Entire section removed – as all teachers are expected to submit a satisfactory plan	Whole page
3	54	Monitoring progress relative to the professional growth and development plan	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
4	55	Promoting positive interactions with colleagues	"When asked the teacher can describe situations in which he or she helped extinguish negative conversations about other teachers"	Removed -scoring based on principal observation, not teacher descriptions	Teacher evidence
4	55	Promoting positive interactions with colleagues	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
4	56	Promoting positive interactions about students and parents	"When asked, the teacher can describe situations in which he or she helped extinguish negative conversations about students and parents"	Removed -scoring based on principal observation, not teacher descriptions	Teacher evidence
4	56	Promoting positive interactions about students and parents	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
4	57	Seeking mentorship for areas of need or interest	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
4	59	Adhering to district and school rules and procedures	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale
4	60	Participating in district and school initiatives	"Innovating: the teacher is a recognized leader in helping others with this activity"	"Innovating: the teacher demonstrates evidence of going beyond applying through reflection and insight"	On the rating scale

Note: These edits have been made with the approval of Melissa Baker, Superintendent; Lisa Kudwa, Assistant Superintendent for Curriculum, Instruction, Technology, and Assessment; and Maureen Altermatt, Assistant Superintendent for Administrative Services, all of whom hold valid Michigan Teaching and Administrator Certificates and have Education Specialist Degrees.