

NONDISCRIMINATION AND  
EQUAL EMPLOYMENT OPPORTUNITY

The Board does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic, in its programs and activities, including employment opportunities.

The Board is an equal opportunity employer. The objective of the Board is to attract and retain individuals qualified and/or trainable for the positions in the system by virtue of job-related standards of education, training, experience and personal qualifications.

The Assistant Superintendent for Administrative Services shall serve as the compliance officer whose responsibility it will be to ensure that Federal and State regulations are complied with and that any inquiries or complaints are dealt with promptly in accordance with law. S/He shall also ensure that proper notice of nondiscrimination for Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, and Section 504 of the Rehabilitation Act of 1973 is provided to students, their parents, staff members, and the general public.

M.C.L.A. 37.2101 et seq., 37.1101 et seq.  
42 U.S.C., 1981 etc.  
Rehabilitation Act of 1973, 29 U.S.C. 701 et seq.  
Americans with Disabilities Act of 1990, 42 U.S.C. 12101 et seq.  
Civil Rights Act of 1964, 42 U.S.C. 2000 et seq.  
Age Discrimination in Employment Act of 1967, 29 U.S.C. 623 et seq.  
U.S. Constitution, XIV Amendment  
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act.

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Revised March 2, 2009  
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