

PROHIBITION OF REFERRAL OR ASSISTANCE

In accordance with Michigan statute, any officer, agent, or employee of the Board of Education is prohibited from referring a student for an abortion or assisting a student in obtaining an abortion.

If an employee of the District is alleged to have violated the policy, the following shall occur.

Using due-process procedures, the Superintendent or his/her designee shall conduct an investigation, as appropriate to the situation, including providing the employee with reasonable notice and the opportunity to respond.

If it is determined that any officer, agent, or employee of the Board has violated this policy, the Board shall apply a financial penalty against such individual that is equivalent to not less than three percent (3%) of that individual's annual compensation.

The District shall refund to the State of School Aid an amount of money equal to the amount of the penalty or fine.

M.C.L. 388.1766

*Adopted June 4, 2018*