

FAIR EMPLOYMENT CLAUSE

It shall be the intent of the Board to award all contracts in excess of the base amount as defined under P.A. 159 of 1990 to qualified contractors and subcontractors who do not discriminate against any employee or applicant for employment as defined in Board Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity. Contractual provisions shall assure compliance with this policy.

Prior to awarding a bid or purchase order for construction, materials and services, a firm shall verify to be in compliance with all state and federal laws.

Approved:

LEGAL REFERENCE: MCL 37.2101-2211 (Michigan Civil Rights Act);
Fair Employment Practices Act; MCL 37.1101-1303
(Handicappers Civil Rights Act); Act 251 of P.A. 1955,
Act 344 of P.A. 1965, and Act 349 of P.A. 1966

*Adopted February 1, 1993
Revised February 2, 2009*