

THREATENING BEHAVIOR TOWARD STAFF MEMBERS

The Board believes that a staff member should be able to work in an environment free of threatening speech or actions.

Threatening behavior consisting of any words or deeds that intimidate a staff member or cause anxiety concerning his/her physical and/or psychological well-being is strictly forbidden. Any student, parent, visitor, staff member, or agent of this Board who is found to have threatened a member of the staff will be subject to discipline and/or reported to the authorities. When a physical assault or threat is committed by a student against a staff member see Board Policy 5610.03 Physical Assault or Threat.

The Superintendent, or his/her designee, shall implement guidelines whereby students and employees understand this policy and appropriate procedures are established for prompt and effective action on any reported incidents.

*Adopted March 3, 1997
Revised October 15, 2001
Revised March 2, 2009*