

PUBLIC EXPRESSION IN NON-INSTRUCTIONAL SETTINGS

The Board acknowledges the right of its professional staff members, as citizens in a democratic society, to speak or write on issues of public concern.

The following guidelines and professional expectations are adopted by the Board:

- A. The employee shall state clearly that his/her expression represents personal views and not necessarily those of the School District. If it is an issue that is related to South Lyon Community Schools, the employee should first use the established District communication channel;
- B. The employee shall not make threats or abusive or personally defamatory comments about co-workers, administrators, or officials of the District;
- C. The employee shall refrain from making public expressions which s/he knows to be false or are made without regard for truth or accuracy.

*Adopted March 2, 2009*