

TERMINATION AND RESIGNATION OF PROFESSIONAL STAFF

Professional employment contracts may be suspended or terminated upon a majority vote of the Board. In such cases, the Board shall abide by due process and such terms as may be set forth in a negotiated, collectively-bargained agreement.

Employees and those under contract to work regularly and continuously in the schools, whether part-time or full-time, may not continue employment with the Board if a criminal history records check or other authoritative source reveals a conviction of a "listed" offense under M.C.L.A. 28.722.

All regulations concerning the resignation, discharge, demotion or retirement of professional employees shall be governed by the provisions of the Teachers' Tenure Act. The Tenure Act shall only apply where the employee in question possesses tenure rights with respect to the position relevant to the resignation, discharge, demotion or retirement.

All professional employees are expected to fulfill the terms of their contracts of employment. No professional employee shall discontinue his services with the South Lyon Community Schools, except by mutual consent, without giving written notice to the Board at least sixty (60) days before September 1st of the ensuing year.

Continuing contracts once granted to a member of the professional staff shall remain in force until the employee resigns or is discharged through regular procedures as outlined in the Teachers' Tenure Act.

The Superintendent is authorized to accept resignations on the part of the Board and once accepted by the Superintendent, the resignations are effective. All resignations will be brought to the attention of the Board and recorded in the minutes.

The Superintendent shall notify the teacher in writing that the resignation has been accepted.

Approved:

LEGAL REFERENCE: MCL 38.71-121

*Revised February 21, 1983
Revised November 18, 1991
Revised March 2, 2009*