

SUPERINTENDENT EVALUATION

The Board shall evaluate the Superintendent at least annually, using an appraisal instrument. The appraisal instrument may be used by the Superintendent as a self-evaluation instrument prior to his evaluation by the Board.

The Board shall meet as a committee of the whole to review the Superintendent's performance. At the written request of the Superintendent this shall be held in executive session, as allowed by the Open Meeting Act.

The Superintendent's evaluation shall include an assessment of:

1. the accomplishment of his/her performance goals that are established annually by the Superintendent and the Board;
2. the progress toward the educational goals of the District;
3. the working relationship between the Board and the Superintendent.

After the completion of the evaluation of the Superintendent, the President of the Board shall present to the community a summary of the evaluation.

The Superintendent's evaluation shall be made available to the Board, the Superintendent and others as provided by law.

Approved:

LEGAL REF: MCL 15.268; 15.243(1)(m); AG Opinion #5262, #5608, #6668

*Adopted November 4, 1991  
Revised October 6, 2008*